

Strata Holdings Limited



Equal Opportunities Statement

- Strata Holdings Limited supports the principle of equal opportunities in employment and opposes all form of unlawful discrimination on the grounds of nationality, race, ethnic or national origin, sex, age, marital status, religious beliefs, political opinion, disability or sexual preference.
- Strata Holdings Limited aims to ensure that no employee is disadvantaged by conditions or requirements, which can not be shown as justifiable in terms of business operation.
- Strata Holdings Limited believes that it is important to ensure that talents and skills available throughout the community are considered when employment opportunities arise.
- Strata Holdings Limited is committed, wherever possible, to achieving and maintaining a workforce, which broadly represents the local community in which that part of the business may operate.
- Every possible step will be taken by Strata Holdings Limited to ensure that all individuals are treated fairly and equally and all decisions on recruitment, selection training and promotion are based solely on objective and job related criteria.
- Strata Holdings Limited will not tolerate any form of intimidation, harassment or action likely to cause apprehension to any employee or groups of employees or to any applicant for employment.
- Strata Holdings Limited will regard such behaviour as gross misconduct and ensure that appropriate steps, which could lead to dismissal, are taken.

It is the duty of every employee of Strata Holdings Limited to accept his or her personal responsibility for the practical application of this policy.